JOSH DAVIES
WORKFORCE FUTURIST

Josh Davies is an award-winning speaker, author, and workforce futurist. He translates complex forces – from AI disruption, to demographic shifts, to rapidly changing labor markets - into clear, actionable strategy for leaders navigating what comes next. Josh has delivered more than 600 keynotes across four continents and helped audiences move from anxiety about the future of work to a clear, practical playbook for it.

As the founder of *The Non-Prophets*, Josh convenes global thought leaders to explore where technology, leadership, and human potential intersect. Previously he built and led the Center for Work Ethic Development, a venture he grew from the ground up to more than 750 partners across 8 countries and ultimately sold in 2023. Josh stays close to the policy side of that world through active board and advisory roles, including being Chair-Elect of the Colorado State Rehabilitation Council, as well as earlier roles on the Executive Team of the Colorado State Workforce Board, National Association of Workforce Development Professionals, and the Council of Hotel and Restaurant Trainers. Together this gives him a rare vantage point that spans startup execution, corporate strategy, and workforce policy to see what's coming next.

Josh is the creator of Resility™, a framework for building adaptive human capacity in a world of constant disruption. His message is simple: the future of work isn't coming, it's already arrived, and the organizations that thrive will be the ones that double down on the skills that make us irreversibly human.

Recognized as one of MSN's Top 10 Leading Speakers of 2026, Josh brings forecasting insight and high-energy storytelling to every stage - leaving audiences equipped, informed and entertained.

JOSH–DAVIES